

DEMAREST



PRIVACY POLICY

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SCOPE

Demarest Advogados (Almeida, Rotenberg e Boscoli – Sociedade de Advogados, “Demarest”, “We”, “Our”), enrolled under corporate taxpayer identification number (“CNPJ”) 61.074.555/0001-72, with subsidiaries enrolled under CNPJ No. 61.074.555/0003-34 and No. 61.074.555/0006-87, hereby presents this Privacy Policy (“Policy”) to inform and clarify how and for what purposes We can process your personal data when You interact with Our website, in compliance with the competent legislation in Brazil, particularly Law 13,709/2018 (Brazilian General Data Protection Law, “LGPD”).

This Policy applies to visitors and users of Our website <https://www.demarest.com.br/> (“Platform”), as well as Our clients, suppliers, partners, service providers, representatives, among other third parties (“You”, “Your”, “Your”, “User[s]” or “Data Subject[s]”).

This Policy must be interpreted together and in accordance with any other document, contract or privacy clause that is attached to it, as the case may be, and without prejudice to the attorney-client privilege between Demarest and its clients under the Brazilian Bar Association’s Code of Ethics and Conduct.

Demarest will function as a Personal Data Controller, which means We can make decisions regarding Personal Data Processing.

For the purposes of the English version of this Policy, terms initiated with capital letters and not defined herein are defined as provided for in the LGPD*.

PERSONAL DATA PROCESSED BY DEMAREST

We may process your Personal Data when You interact with the Platform by filling out forms, newsletters, or event registrations.

In this case, We will process data such as: Your name, Your position and company, email, city, state and country.

We may also process Personal Data when You apply for a job at Demarest.

In this case, we will process the data in Your resume, such as name and contact information, professional and educational background, courses and skills, languages, and any other information in Your resume.

PURPOSE OF PERSONAL DATA PROCESSING

Demarest may process your Personal Data: (i) Upon Your consent, where applicable; (ii) By legal or regulatory obligation; (iii) To enter into a contract with You; (iv) To exercise Our rights; or (v) in Our legitimate interest, in compliance with the Data Subject's fundamental rights.

Your Personal Data may be processed for:

- a. Identifying You and offering relevant content regarding certain preferences and interests You may have informed to Demarest, including, but not limited to, newsletters, events, invitations, reminders, thank you notes, among others;
- b. Enabling and/or improving the provision of Demarest's legal services;
- c. Establishing a candidate database for job positions, internships, apprentices, etc.;
- d. Establishing a database of alumni, committee members and other groups;
- e. Providing services to our clients;
- f. Contacting clients and negotiating proposals;
- g. Establishing a database of suppliers and service providers, and executing related contracts;
- h. Protecting, defending, and managing Demarest's legitimate interests;
- i. Complying with the applicable legislation;
- j. Clarifying questions as necessary;
- k. Fulfilling any other demands You have requested from Demarest.
- l. Demarest Advogados, under this Policy, does not process Personal Data from children and adolescents.

BROWSING AND INTERNET DATA

We collect Internet registration data and behavior patterns from visitors to our Platform without identifying the Data Subject. This measure is aimed at obtaining information such as the number of visitors to several pages of the Platform but does not involve any attempt to identify such visitors.

We use analytics tools to analyze the Platform's access and use data. These tools use "cookies," which are text files located in Your computer, to collect standard Internet log and visitor behavior information anonymously, always with the purpose of evaluating the use of visitors on the website and to compile statistical reports regarding activity on the Platform.

If you are interested in learning more about cookies, including how to manage them, please visit www.allaboutcookies.org

STORING AND KEEPING PERSONAL DATA

Demarest may store your personal data for as long as necessary to fulfill the purposes mentioned in this Policy, and to comply with the competent law or regulation, as the case may be.

In order to determine the method and duration of the Processing of your Personal Data by Demarest, We will consider the nature of such Personal Data provided to Demarest and the purpose of such Processing. Once the purpose of the Personal Data Processing has been fulfilled, We will safely discard your Personal Data, with the exception of cases expressly provided for by the LGPD.

To find out more about where and for how long Your Personal Data will be kept, please contact dpo@demarest.com.br.

PERSONAL DATA SHARING

Demarest will not sell your Personal Data. However, your Personal Data may be shared or transferred to third parties, in Brazil or abroad, in order to properly fulfill the purposes listed in this Policy, and to fulfill any court order or decision of any other competent authority in accordance with the competent legislation.

Therefore, Demarest may share your personal data with third parties, inside or outside Brazil, in the following cases:

- (i) Service providers hired to act on behalf of Demarest to provide a service following Our instructions, and to help improve or facilitate our services, such as IT system providers, cloud service providers, payroll-related services, and human resources, among others;
- (ii) Business partners with which Demarest maintains a collaboration or alliance relationship;
- (iii) When expressly authorized or requested by You; and
- (iv) With administrative and judicial authorities that require information to perform their duties, as well as in the case of audits.

In all cases, Demarest undertakes to share only the personal data that is strictly necessary for fulfilling its respective purpose or specific order, as the case may be.

INTERNATIONAL TRANSFER OF PERSONAL DATA

The services provided by Demarest require the support of a technological infrastructure that may be established outside of Brazil, such as servers and cloud services, which may be owned or provided by third parties. In this regard, we may need to transfer Your Personal Data.

In these and other cases, Demarest is committed to only contract commercial partners and suppliers that meet reasonable security standards and will only share Personal Data that is relevant, proportionate, and not excessive within the scope of the purposes mentioned in this Policy.

SECURITY MEASURES

Demarest adopts security, technical, and administrative measures designed to protect Your Personal Data from unauthorized access and accidental or unlawful situations of destruction, loss, modification, communication, or any form of improper or unlawful Processing.

We always seek to implement physical, electronic and management procedures to monitor the security of Your Personal Data and any other information we process. Although we enforce the best security practices in the market and commit to protecting Your Personal Data, please take into consideration that no Personal Data Processing is completely safe.

THIRD-PARTY LINKS

Demarest may provide links to third-party websites on the Platform for improving Your browsing, information, or service provision experience.

Demarest clarifies that this Policy does not apply to Personal Data you provide to any companies, individuals, and/or organizations other than Demarest. Such individuals or legal entities may adopt different policies related to the privacy and protection of Personal Data that they collect and process.

Demarest recommends that you consult the privacy policy applicable to those individuals and/or third-party websites prior to providing them with Your Personal Data.

DATA SUBJECT RIGHTS

Demarest respects your privacy and is concerned with providing the necessary channels so that You can request the full exercise of Your rights and be provided with adequate, clear, and transparent information regarding the use and Processing of Your Personal Data.

Therefore, any request must be made by e-mail to dpo@demarest.com.br. You may request compliance with the following rights:

- Confirmation of the existence of Personal Data Processing by Demarest;
- Access to data kept by Demarest;
- Correction of incomplete, inaccurate, or outdated data;
- Anonymization, blocking or deletion of data, provided that it is deemed unnecessary, excessive, or processed in a manner that fails to comply with the LGPD;
- Portability of Your Personal Data to another service provider;
- Deletion of Personal Data processed based on Your consent;
- Information regarding public and private entities with which Demarest made shared use of data;
- Information stating that you may deny consent and the respective consequences;
- Withdrawal of consent;
- Petition with the Brazilian National Data Protection Authority (“ANPD”); and
- Request for review of decisions made solely based on the automated Processing of Personal Data.

We emphasize that any response submitted will require confirmation that the Data Subject or a legal representative submitted the request.

Requests will be replied to within a reasonable time or as provided for in the LGPD, if stipulated. Not all requests can be resolved, but in these cases, Demarest will always provide a rationale.

COMMUNICATION AND UNSUBSCRIBING (“OPT-OUT”)

If you received emails from Demarest and would prefer not to, please cancel your subscription through the link “Unsubscribe” in the email you received, or send us an email to dpo@demarest.com.br.

BRAZILIAN DATA PROTECTION OFFICER

Demarest is headquartered in São Paulo, Brazil.

The identity and contact of Demarest's Brazilian Data Protection Officer are:

Marcel Masteguin

Av. Pedroso de Moraes 1201 São Paulo, SP - 05419-001

dpo@demarest.com.br

POLICY AMENDMENTS

Demarest reserves the right to amend this Policy in full or partially at any time by entering the last update date as indicated below.

Please refer to this Policy periodically to verify potential amendments. Using the Platform or providing Personal Data means that You agree with this Policy.

This Policy entered into force on July 30, 2024.



SÃO PAULO

RIO DE JANEIRO

BRASÍLIA



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